

## 2024 Highlights

# HMH Cares Councils



## Looking back on a year of community impact

HMH's Cares Councils are groups of employees who are passionate about giving back to their community. Cares Councils align with our major office locations and distribution centers across the United States, Ireland and India, including a Remote Cares Council to engage homebased colleagues. Council members utilize funding, training and support from the Corporate Social Responsibility team to engage fellow colleagues in volunteer opportunities and charitable campaigns throughout the year and especially during HMH's annual Volunteer Week every fall.

Cares Councils not only provide a platform for HMH employees to give back to the communities in which they live and work, but they also help strengthen company culture and provide members with professional development opportunities.

## By the Numbers



**11**

Cares Councils



**125**

Cares Council members



**202**

projects completed during Volunteer Week



**5K+**

hours volunteered during Volunteer Week



**11K+**

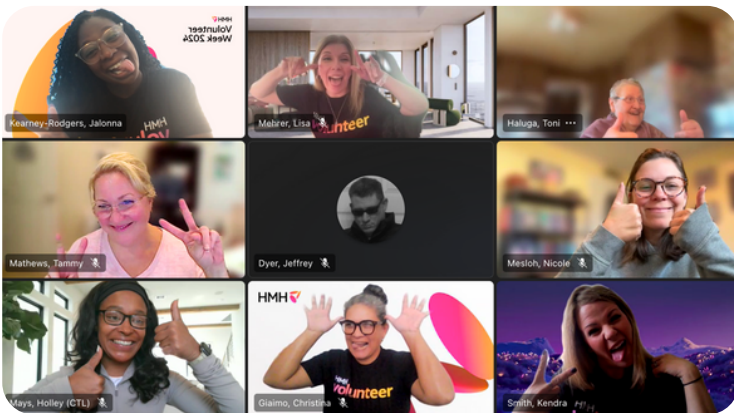
students supported during Volunteer Week

# 2024 Project Highlights



## Pune, India

HMH was thrilled to launch an 11th Cares Council this year in Pune, India! Pune Cares Council members got right to work in leading various projects over the summer and during Volunteer Week. Their efforts included organizing a successful blood donation drive, leading a tree plantation drive (pictured left) and coordinating an in-school project that benefited over 200 students.



## Virtual Volunteerism

Remote Cares Council member Jalonna Kearney-Rodgers led a virtual group shift to create birthday cards for older adults and shared: *"It was amazing to connect with other HMHers during our DOROT service project. What a wonderful way to love on our senior friends! I am sure that our handmade cards will provide warm winter wishes for all those who receive them, and I'm excited to do something similar in the future."*



## Chicago, Illinois

During Volunteer Week, the Chicagoland Cares Council gathered nearly 40 HMHers to pack over 20,000 meals for their nonprofit partner, Feed My Starving Children. Longtime project lead, Carrie Pillsbury, shared: *"I love being able to help families in my own community, as well as those far away. To be able to volunteer with my colleagues helps cement bonds and create new friendships. It's good for the soul. And to teach the next generation the importance of giving back can have an immeasurable impact."*