

HMH Paper Sourcing and Usage Policy

2025-2026



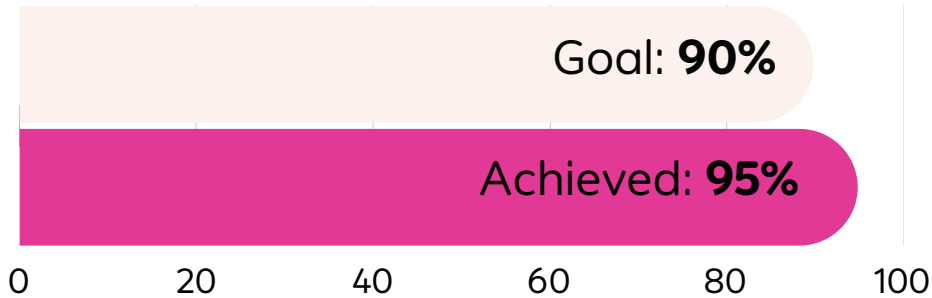
Introduction and values statement

As a company focused on helping teachers create growth for every student, HMH is committed to making environmentally responsible choices to serve students and educators for years to come. We are expanding our sustainability programs to meet the challenges of today's world. We feel a responsibility to minimize our own impact on the environment, including but not limited to how we source and use paper in our products. In recent years we have made great progress against our sustainability goals – surpassing all paper sourcing targets – and strive to continually improve our efforts moving forward.



Recent accomplishments

We are proud to have surpassed the goals and actions outlined in our 2023–2024 paper policy. On average, between 2023 and 2024, 95% of HMH purchased paper was manufactured with at least 10% recycled fiber, surpassing our goal target.



As a content provider, we recognize that paper procurement and usage is one of the most material environmental issues to our business. At HMH, we create adaptive, integrated curriculum and solutions to best serve our customers, who have a growing need for dynamic, digital products and solutions. As schools shift to digital resources and a 1:1 student to device ratio becomes universal, print materials, while still important, have become increasingly supplemental. As our customers use fewer print products, we use fewer natural resources and reduce our reliance on transportation to deliver print materials, which benefits the environment. But even as the demand for digital products grows, we know that print materials are still essential. As such, we still need to utilize paper in many of our products.

Between 2019 and 2024, our sustainable paper practices resulted in saving approximately **1,225,312** trees





2025-2026 target

We are committed to making the most responsible choices possible about the types of paper we procure. In 2025 and 2026 we commit to:

95% of HMH purchased paper to be manufactured with at least **10%** recycled fiber

Selecting and influencing suppliers

HMH recognizes that our supply chain partners are critical to our ability to achieve the goals laid out in this policy. We can only successfully implement this policy if our suppliers offer us the products we seek in sufficient quantities while meeting our requirements for both quality and price. We also rely on our suppliers to provide us with sufficient information to track our progress against our objectives.

To ensure that we are partnering with suppliers who can help us achieve our objectives, HMH will only engage with **suppliers who support sound environmental practices and responsible sourcing**. This information is confirmed by documentation we have received or is readily available on the vendor websites. We will only procure domestic paper from mills that are FSC or SFI certified and have strict environmental policies. HMH will not work with suppliers who are unwilling to partner with us to achieve the goals laid out in this policy.



We also recognize our role in influencing our suppliers to use paper more responsibly. We share our updated paper policy with our suppliers. We also ask our suppliers to provide their own environmental goals and outcomes, including any existing paper policies, to ensure our commitments are aligned. If they do not have these policies or information otherwise available, we strongly encourage them to develop such documents within an agreed-upon timeframe. If suppliers are unwilling to engage in this process, then we will consider doing business with alternate suppliers

Commitments

Supplier sourced paper

We require our suppliers to avoid any controversial fiber, such as Acacia or mixed tropical hardwoods that are sourced from high conservation-value forests and protected areas. We utilize an independent laboratory to conduct periodic testing to ensure there are no traces of controversial fiber in our products. Additionally, for printer supplied paper, we encourage the use of paper with recycled fiber.

Monitoring and reporting

We will report on our paper sourcing and usage progress annually, via HMH's annual Corporate Responsibility Report.